

## Environmental Policy Statement

Markland Industries, Inc. believes that protecting the environment is a responsibility shared by management and employees. Markland sees no conflict between its role of providing quality products and services and our responsibility for complying with environmental requirements. Accordingly, Markland has committed to implementing an Environmental Management System (EMS) to promote compliance with applicable federal, state and local regulatory requirements.

The EMS defines Markland's continual process for recognizing, managing, and mitigating environmental impacts and for achieving and managing sustainable compliance with applicable environmental laws and regulations.

Markland's approach to its EMS is to focus first on sustainable compliance with environmental laws and regulations applicable to the operation of its facility and then develop and implement a program for continually enhancing environmental performance over time. Once the baseline for environmental compliance and performance is developed, it is possible to identify goals and targets for a continuing process of measurement, correction, and enhancement.

Markland's process for planning and implementing a management system for sustainable compliance encompasses the core components of:

- Defining responsibility
- Assigning accountability
- Training
- Routinely checking compliance
- Assessing environmental risk
- Conducting system assessments
- Preventing pollution

Markland's EMS relies on these interrelated core components to ensure that employees understand their compliance obligations, and that appropriate resources are available to implement and sustain compliance.

Markland requires that all employees follow the Environmental Procedures. To facilitate compliance with the environmental procedures, Markland provides training in the required areas. Failure to actively attempt to adhere to their responsibilities and comply with and comply with the Environmental Procedures may result in disciplinary action e.g. suspension without pay or termination.